



# SOUTH EASTERN SWIMMING ASSOCIATION

## MINUTES

### 9TH ANNUAL GENERAL MEETING

Sunday 7 May 2017

Milton Ulladulla Ex Servo's Club

212-222 Princes Highway, Ulladulla NSW 2539

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Meeting Opened : 10.10am

#### Apologies:

John Petty (Eden), Rob Newell (Wollongong), Michelle Graham (Bay and Basin), Leah McPherson (Ulladulla), Kylie Hoyer (Ulladulla), Warren Hough (Dapto).

#### 1. Minutes

Confirmation of the Minutes of the 9th Annual General Meeting of the South Eastern Swimming Association Inc held on Saturday 7 May 2017 as circulated were accepted.

Motion moved by John Pelling (Eden) to accept the minutes; seconded by David Cooksley (Corrimal).

Motion carried.

#### 2. Business Arising from the Minutes

Nil

#### 3. Correspondence

Incoming correspondence as noted in the Annual General Meeting Agenda Papers:

- Swimming NSW: SESA Affiliation Fee 2016/17
- Swimming NSW: Development Funding for 2015-16

#### 4. Presentation of Reports

Reports had been distributed to clubs prior to AGM.

Copies also available at AGM.

Motion moved by John Pelling (Eden) to accept reports be approved as distributed. Seconded by David Cooksley (Corrimal).

Motion carried.

##### 4.1 President's Report

As attached.

#### 4.2 Treasurer's Report

As distributed.

#### 4.3 Development Committee Report

As attached.

#### 4.4 Competitions Committee Report

As attached.

#### 4.5 Area Technical Swimming Committee Report

As attached.

### 5. Motions and Special Resolutions

### 6. Election of Office Bearers

Suzanne Bergesen, Swimming NSW, chaired the election of SESA Office Bearers.

#### 6.1 President

There had been one (1) nomination received by the closing date from Sue Worthington (Wests Illawarra). Sue accepted the nomination and was declared elected.

#### 6.2 Vice-President

There had been one (1) nomination received after the closing date from Victor Mancilla (Kiama). There were no other nominations received and Victor was declared elected.

#### 6.3 Secretary

There had been one (1) nomination received by the closing date from Joe Gerada (Albion Park). Joe Gerada was declared elected.

#### 6.4 Treasurer

There had been one (1) nomination received by the closing date from Pia Farmilo (Ulladulla). Pia Farmilo was declared elected.

#### 6.5 Publicity Officer

None received. SESA to seek interested member for the position.

#### 6.6 Competitions Convenor

There had been one (1) nomination received by the closing date from Matt Fickers (Corrimal). Matt Fickers was declared elected.

#### 6.7 Development Convenor

None received. SESA to seek interested member for the position.

#### 6.8 Area Technical Swimming Committee Co-ordinator

Nomination: David Cooksley (Corrimal)

6.9 Appointment of Public Officer (position currently held by Treasurer)  
Pia Farmilo to be appointed as Public Officer.

## **7. Election of Standing Committees**

### **7.1 Competition Committee**

There had been one (1) nomination received by the closing date from Matt Fikkers (Corrimal)

Nominations put forward from the floor.

Leah McPherson (Ulladulla)

Dylan Anderson (Bomaderry)

Maxine Charlston (Albion Park)

Gavin Booth (Kiama)

Matt, Leah, Dylan, Maxine and Gavin were declared elected.

### **7.2 Development Committee**

There had been three (3) nominations received by the closing date.

Sue Worthington (Wests Illawarra)

Joe Gerada (Albion Park)

Nominations put forward from the floor.

Janine Sparks (Bomaderry)

Sue, Joe and Janine were declared elected.

### **7.3 Area Technical Swimming Committee**

There had been three (3) nominations received by the closing date.

David Cooksley (Corrimal)

John Petty (Eden)

Bruce Cannon (Wests Illawarra)

David, John and Bruce were declared elected.

## **8. Appointment of Patrons and Vice Patrons**

Confirmation of Patron : Ron McKeon, Wests Illawarra Aquatic

Confirmation of Vice Patron :John Pelling, Eden

Ron and John were confirmed as patrons.

## **9. Appointment of Life Members**

No nominations received.

## **11. Technical Official Awards**

Technical Official of the Year Award – Sue Worthington

Rookie of the Year Award – Andrew Curry

Following the election of Office Bearers and the Standing Committees, Sue Worthington invited Suzanne Bergesen, Director, Swimming NSW back to the floor to address the meeting. Suzanne noted:

- Thanks to Mark Heathcote and the team at SNSW for their support of swimming and of SESA.
- Increase in membership of 5.1%.
- Encouraged involvement of coaches in area initiatives.

## **11. General Business**

11.1 SESA Membership Fee \$5.00 per swimmer and non-swimmer

11.2 Appointment of Auditor

Fraser Sibley to be appointed as SESA Auditor.

11.3 General discussion

- Working With Children Checks: clubs to continue to monitor that these are kept up to date.
- Pia gave a history of swimming on the South Coast.
- Encourage David and Technical Committee to spend time on the south coast to assist Carol and John in the development of technical officials.
- Gavin Booth proposed idea of introducing a scholarship to encourage younger parents to become technical officials.

## **12. Meeting Closed**

The meeting was closed by Sue Worthington at 11.10am with thanks to everyone for their attendance and contribution.



# SOUTH EASTERN SWIMMING ASSOCIATION

## PRESIDENT'S REPORT 2016-2017

A year in swimming is a long time with many kilometres chasing the black line and many hours walking up and down the pool deck. 2016-17 has been no different for us as an area as we worked hard to increase our stroke rate, putting in more and more hours at the pool.

Our clubs have been busy as always conducting their annual meets and club nights. To all clubs and the hardworking volunteers I thank you for your support of your club and children in swimming.

### **SAFE SPORT FRAMEWORK**

The rollout of the Safe Sport Framework by Swimming Australia has highlighted the shared responsibility that we all have in ensuring that we keep each other safe in swimming. Presentations of the framework have been held at many clubs for members. Members of the SESA Executive have undertaken Member Protection Information Officer Training, which has enabled us as an area to provide advice and guidance to clubs when safe sport concerns or incidents arose. Clubs yet to undertake presentations or appoint MPIOs will continue to be encouraged to do so.

### **COMPETITION**

The Competition Committee endeavoured to provide a calendar that provided a range of opportunities for swimmers of all levels to compete. The introduction of the split division carnival by several clubs eased the pressure on coaches and families and was well received. It is hoped that the move of the Winter Championships to just prior to Winter State will see an increase in participation as swimmers will have had a greater number of carnivals to gain qualifying times and this will be a last chance to get valuable state qualifying times.

The push of clubs to get those highly sought after pre-state carnival dates saw 12 clubs apply for the same carnival date in November. In putting together the calendar for area, clubs need to remember that whilst State qualifying times may see entries rise there are a massive number of swimmers in the area that for whom State Championships are nowhere near their level of achievement. As an area we need to ensure that we provide equal opportunities for all swimmers at all levels – be it at club nights, carnivals or time trials. Our goal is to swimmers involved in our sport.

### **NSW COUNTRY REGIONALS**

SESA was allocated to host one of the three Country Regional Carnivals for SNSW in January 2017. Wests Illawarra Aquatic hosted the meet at Unanderra, which was extremely well attended with over 330 swimmers. I thank SNSW for the support of Mark Heathcote (CEO) and Graham Towle (President, Swimming NSW), John Hart and Peter Shell (NSW Technical Swimming Committee) to the meet to assist us and give timely advice throughout the meet.

## **OLYMPICS**

As an Olympic Year, SESA was on the map in Rio. Jarrod Poort (Wests Illawarra) swam an exceptional race in the 10km Open Water and raised the profile of open water swimming with one of the must gutsy swims ever seen. Wesley Roberts (Wests Illawarra) swam in the 1500m for Cook Islands, finishing 44<sup>th</sup>. SESA provided financial support to our swimmers in their pursuits on the highest stage. Congratulations to both Jarrod and Wes for reaching the pinnacle of world swimming.

Ron McKeon travelled to Rio as the Head Coach for the Australian Open Water team. James Greathead also made the trip to Rio to support both his swimmers.

## **NATIONALS**

Four swimmers competed at the Georgina Hope Australian Championships. Twenty swimmers competed at the Georgina Hope Australian Age and Multi-Class Championships. There were a number of finalists and podium performances. But the highlight must be the outstanding way in which each of the swimmers performed in the water and the way in which they supported one another out of the water. It was an amazing sight to look up in the stand and see so many of our SESA swimmers sitting together cheering each other on and enjoying the experience.

A special mention must go to Jasmine Greenwood who swam 8 open championship and 6 age championship races, her outstanding performance at the open championships resulted in her selection into the Australian Paralympic Team. Congratulations Jasmine.

## **STATE AND COUNTRY**

State and Country Championships continued to provide opportunities for SESA swimmers to step up to the next stage. It is pleasing to see the growth in the number of swimmers across the area making it to the next levels of swimming, particularly from the smaller clubs.

## **BROPHY, SPEEDO AND REPRESENTATIVE SWIMMING**

SESA was again strongly represented at inter-area meets with an increasing number of swimmers placing top ten and achieving podium finishes. We thank the coaches and parents for their support in taking swimmers to meets at both AIS and SOPAC. We acknowledge the commitment of the swimmers who step up to represent the area.

Achieving a place in an area team is a huge achievement for many of our younger swimmers and a stepping-stone to higher levels. It is disappointing when swimmers are given this chance and either fail to show up or withdraw from races. The area teams are opportunities that many swimmers do not get and we would encourage those that do have the chance to take the opportunity with both hands and give it their all.

## **SESA CHAMPIONSHIPS**

Championship times were tightened, raising the standard of the meet. Whilst there was question by some parents as to the tightening of the times, the overall view was that the meet had raised the level of performance for our swimmers. If we want to see our swimmers step up to higher levels, we need to raise the bar for them to perform.

At the Summer SESA Championships some discussion was taking place around pool deck regarding the future of the SESA Championships. I want to advise that there never has been any consideration nor will there be of moving the championships interstate to the AIS. As discussed at last year's AGM, the championships will continue to be held in the geographical centre of the area, Ulladulla, to ensure that all swimmers have equal opportunity to compete.

## **DEVELOPMENT**

The Development Committee has continued to support SNSW in providing development opportunities for swimmers across the area. Sessions have been inconsistently attended with those in the south being attended in smaller numbers, many of those attending being swimmers from the northern end of the area unable to gain a place at alternative sessions.

Pool hire is expensive. Coach, parent and swimmer time is valuable. We need to look at ensuring the provision of development activities that continue to meet the needs of swimmers at each of the development levels. We also need to ensure that these programs are supported by swimmers and coaches to provide the best outcomes. We are grateful to the ongoing commitment of SNSW to the development program through both the SNSW development grant and the provision of visiting coaches.

The Executive took the opportunity to travel or to meet with as many club representatives as possible across the development sessions, which provided invaluable opportunities to gauge the needs of clubs and to provide support where necessary. It also provided clubs opportunities to put faces to names and to create networks of support in their local areas.

As the year progresses we will see increased development opportunities for our multi-class, open water and establishment swimmers.

## **TECHNICAL**

David Cooksley has undertaken the role of Area Technical Swimming Coordinator. We are grateful for the direction that he has given to all things technical. We have seen a significant increase to the number of officials undertaking training and assessment and the mentoring program David has put into place is evident in the consistency becoming evident in officiating across the area. 2016-17 has seen two referees gain accreditation – Sue Worthington (Wests Illawarra) and Kylie Peterson (Bay and Basin). The introduction of online training modules will hopefully see more officials taking on accreditation, which supports the development of swimming across our area.

Congratulations to all other members of the SESA area who successfully completed training and assessment in Technical Officials roles during the last year and hope you continue to develop more skills and knowledge of the technical aspects of the sport. We thank you for the contribution you have made to area swimming and we encourage members to become involved in the officiating of our sport. We have seen a huge number of our older swimmers enter the world of officiating this season and it is great to see them giving back to the sport they have gained so much from. The ongoing challenge will be in having enough officials available to run meets. In the absence of qualified technical officials, clubs will need to consider paying for accommodation and travel expenses to get officials to their meets.

## **FINANCIAL**

We started the season with Barrie Hepburn as our Treasurer. But shortly after taking on the role Barrie had to stand down. We were very grateful that Pia Farmilo was able to take on the role of Treasurer. She has streamlined the accounting of SESA and through the continued use of MYOB she has seen our accounts continue to be processed in a timely manner.

The development grant received from Swimming NSW has seen us put a combined investment of \$12 000 into the development programs across the area. An investment that has seen a number of swimmers and coaches achieve new goals throughout the season.

The SESA Development raffle provided clubs an opportunity to raise much-needed funds for their clubs. SESA provided a prize pool of \$1000 with clubs keeping \$1 from every ticket sold. The surplus received by SESA will be redirected into off setting some of the pool hire costs associated with the development programs.

## **EQUIPMENT**

We are very grateful for the tireless work that Barrie Hepburn has undertaken looking after the SESA equipment. The trailer is currently undergoing a facelift, which we hope will make the transportation and storage of equipment simpler and easier for us all.

The ongoing plague of the SESA equipment issues has been resolved. The greatest issue with equipment has been lack of knowledge of people using it, incompatibility of software versions with existing equipment and user error. We have found that where equipment settings are consistent across all devices and users did not change settings there were no issues. The resulting outcome being that the equipment is provided in working order so those using the equipment use it as provided and do not need to make changes to the system.

## **THANKYOU ...**

To our SNSW Development Officer Kerrie Anne Anstis – thankyou for the hours you put in behind the scenes to help us promote swimming and its activities across the area. We could not achieve all that we do without her support. We wish Kerrie Anne and her husband Grant well as they celebrate the arrival of their little boy.

To our Executive, Kylie Peterson, Joe Gerada, David Cooksley and Pia Farmilo – thankyou for the incredible work that you have all done this year in supporting the initiatives we have put in place. Thankyou for the hours you have given to see the swimmers of the area have opportunities to develop their love of swimming. Thankyou for the extra work that you have done as we took on additional roles with Kerrie Anne on maternity leave. I am sure that our members are as appreciative of your efforts and grateful for all your hours of dedication as I am.

To the members of our Competition, Development and Technical Committees. – we thank you for the work you have done in putting calendars together, facilitating the running of development sessions for our squads and ensuring that our Technical officials were trained, mentored and assessed to support all that we do on pool deck.



To our coaches – we realise that there are hours of early mornings to train our swimmers. We appreciate the extra time that you provide to us as an area to support our carnivals and development programs, which could not succeed without you.

To my sounding boards and constant source of support – David Cooksley, Joe Gerada, Victor Mancilla, John Pelling and John Hart – thankyou for always having the time to listen and guide me through.

SUE Worthington  
SESA President

7<sup>th</sup> May 2017



## COMPETITION COMMITTEE REPORT – 2016/17

The competition committee puts together the application documents for club carnivals and approved point score nights for the season. Clubs need to ensure that the applications are in on time so they can have their carnival dates approved.

As NSW State Championships had been put on the calendar earlier than previous years, the committee is wondering if this has had any impact on the clubs applying for the first weekend of the season for their carnivals, and if this was the reason why as a lot of the clubs wanted this date.

As club committees change so do the volunteers that run the clubs, the meets may vary from season to season. The clubs run meets on what is the best weekend for their own club, for that season. What is in the best interest of their club's swimmers. The committee looked at the applications that were sent in before closing and the clubs that had their applications in on time were given their first choice, or second if that was the best fit for the area.

The selection process is not done on a first in, first choice basis. Nor are clubs given the same date as previous years as this is their regular date. Clubs that missed their first choice last year were given priority this year. It is looked at what is the best fit for the area.

We tried to ensure that there was only ever 1 carnival on the same day, as it makes it difficult for Technical Officials to assist.

We also tried to see if we could spread the carnivals to only 1 on a weekend each, so Technical Officials weren't traveling great distances over 2 days.

This summer season we had 15 clubs host summer carnivals, with 1 club hosting 2 carnivals throughout the SESA region. The carnival that was held at Moruya and Bateman's Bay over the same weekend Saturday & Sunday, worked well for both of those clubs.

If clubs wish to apply for approved Club nights then it is preferred that they request this at the beginning of the season. Approval of 'last minute time trials' of club nights were based off the location of carnivals on the surrounding weekends and the need for opportunities to trial for events such as Country and State Championships.

Area Championships qualifying times were revised to encourage more participation within the area. This saw swimmers having to 'chase times' in order to qualify through participating in club meets throughout the season.

The recommendation from the competition committee is that SESA should run approved time trials for swimmers to achieve their time just prior to closing of SESA Championships, Country Regionals, Country Championships and State Championships. This gives ALL our swimmers the BEST opportunity to achieve times needed to enter these events.

Ideally the time trials should be run at 3 various locations, central to Illawarra, Shoalhaven and Far South Coast, all run on the same night, Monday, just prior to closing of these meets, however this is restricted by the Technical Officials being available to assist and pool space being available.

Competition Committee

7<sup>th</sup> May 2017



# SOUTH EASTERN SWIMMING ASSOCIATION

## DEVELOPMENT REPORT 2016-2017

The Development Committee had a successful year in 2016-2017 supporting SESA to provide a wide range of development activities for our squads, including:

### **NATIONAL SQUAD**

Attended the Swimming NSW National Squad Camp and Duel meet held Knox Grammar. Thanks to coaches, Victor Mancilla (Kiama) and Janine Sparks (Bomaderry). Unfortunately we were unable to fill the allocated technical development program spaces for this meet due to a lack of officials.

### **TARGET SQUAD**

Attended the Swimming NSW Target Squad LC Duel Meet held Ryde. Thanks to coaches, Victor Mancilla (Kiama) and Janine Sparks (Bomaderry) and team managers, Kylie Thompson (Dapto), Joe Gerada (Dapto) and Kirsten Gerada (Dapto), for supporting the team.

Sue Worthington (WIAQ) and David Cooksley (Corrimal) also attended the NSW Technical Development Program held during the weekend. Development sessions were also held for squad members at Wollongong, Bay and Basin and Narooma.

### **ACHIEVER SQUAD**

Attended the Swimming NSW Achiever Squad LC Meet held at SOPAC. Thanks to coaches, Corinna Walker (Kiama), David Walker (Oak Flats) and Mitchell Velthius (WIAQ) and team managers, Sue Worthington (WIAQ) and Kylie Peterson (Bay and Basin), for supporting the team.

Lucy Graham (Bay and Basin) and Isaak Wilson (Wollongong) also attended the NSW Technical Development Program held during the weekend. Development sessions were also held for squad members at Wollongong, Bay and Basin and Narooma.

### **ESTABLISHMENT SQUADS**

Our first Establishment Squad Meet was held at Bay and Basin for our 9 and under swimmers. Target squad swimmers supported technical officials in running the meet and stepping up into officiating. The meet was a huge success and is one to continue.

Our thanks to all SESA coaches that supported the development activities and also to the three coaches, Darren Howard, Haydn Belshaw and Brett Winkworth, who ran the development sessions for our squads.

SESA coaches have once again been supportive of the development program. We thank our Executive Coach Victor Mancilla for his support in driving the development program and in engaging the coaches of the area in the both the sessions and the meets. We are also grateful to Janine Sparks and Corinna Walker who are always available to support the development program. Feedback from parents reflects disappointment in the

lack of support of coaches across the area in the development program. SESA acknowledge that program cannot be a success without the support of all stakeholders.

It is a constant frustration that swimmers register for development sessions at a cost to the area yet fail to turn up. For this reason, the development program selection process has been tightened. All swimmers were required to nominate for development squads with support of both parents and coaches in an attempt to ensure that those selected in squads are committed to the program and that SESA and NSW funds are being allocated as best as possible.

It should be noted that the development sessions in Narooma continue to be the most expensive and least supported of all sessions across the area. Many swimmers from the southern end of the area travel north to alternate sessions. Hiring pool space for development sessions with less than 30 swimmers makes them unviable to run without increasing considerably the cost to the swimmer.

2017-18 Development takes a new direction as NSW hand the organisation of the program to the areas. We thank Victor for the time he has taken in working with us to bring the program together and look forward to the sessions with the swimmers.

Thank you to all SESA coaches, athletes and parents for supporting the development program. We hope all members have found the experience beneficial.

SESA Development Committee

7<sup>th</sup> May 2017



## SOUTH EASTERN SWIMMING ASSOCIATION

### SESA TECHNICAL CONVENOR REPORT

What a year it has been!

Since taking over as the area technical convenor I have seen an increase of qualified technical officials, conducted training and also attended a lot of club carnivals.

In June 2016 Swimming Australia introduced the **National Officiating Accreditation Program (NOAP,)** which changed the way we had to conduct swimming technical training within our areas. Swimming NSW also introduced online modules for the NOAP, which has helped our new technical officials to obtain accreditations. Also, Swimming NSW has an excellent resources area for upcoming officials within the Officials/Volunteers tab on the web page.

Currently Swimming NSW has the following online courses available for new officials with more to come:

Time Keeper

Chief time Keeper

Check Starter

Clerk of Course (Marshall)

Inspector of Turns

Judge of Stroke

Within the SESA area we have been able to achieve the following numbers from 01 April 16 to 31 March 2017:

General Principles	2
Chief Time Keeper/Timekeeper	50
Check Starter	9
Starter	2
Clerk of Course (Marshall)	8
Inspector of Turns	6
Judge of Stroke	1
Referee	2
Meet Manager	3
Announcer	3
Advanced Self-Management	1
Chief Recorder	3
Grand Total	90

The one thing that has annoyed myself and some other referees is when a member has completed the online modules they are expecting to be assessed straight away. What members should remember is you need to have some deck time in some areas and maturity to be deemed competent! I am looking at putting a minimum time requirement for some modules i.e. Inspector of Turns and Judge of Stroke. This will enable consistency across all areas and will be discussed with the future SESA technical committee.

Every month I receive an updated listing of current and inactive technical officials in the area and we currently have 137 current officials with 16 qualified referees in the area. Also, I review every technical officials Working with Children currencies and I will advise any official who is due to expire.

I would also like to remind all technical officials about social media. Some members have made comments on Face book etc. and these comments could be taken the wrong way. So please if you are going to make a comment on social media ensure the comment is in good taste.

During the year the SESA Executive reviewed on how the Technical Official Of The Year will be awarded. It was decided to introduce a Rookie Of The Year Award and modifying the Technical Official Of The Year Award.

### **SESA TECHNICAL OFFICIAL OF THE YEAR AWARD**

- (a) This Award runs from April to March each year. The Award is presented at the Annual General Meeting held in May each year.
- (b) Technical Official of the Year recognises an official who has made an outstanding contribution to officiating within the SESA area.
- (c) The official will have undertaken a role in mentoring new officials.
- (d) The official will have sought to continue to develop their skills as a Technical Official.
- (e) The SESA Technical Committee will review all technical officials, before passing a recommendation to the Executive for a final decision.
- (f) The winner will be presented a perpetual trophy and a smaller award that they keep.

### **ROOKIE OF THE YEAR AWARD**

- (a) This Award runs from April to March each year. The Award is presented at the Annual General Meeting held in May each year.
- (b) Rookie of the Year Award recognises and rewards a new official who has made a significant contribution to the sport in the first two years of officiating.
- (c) The SESA Technical Committee will review all technical officials with less than two years since their first accreditation, before passing a recommendation to the Executive for a final decision.
- (d) The winner will be presented a perpetual trophy and a smaller award that they keep.

The SESA Rookie of the Year award goes to Andrew Curry.

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The SESA Technical Official of the Year is Sue Worthington.

David Cooksley  
SESA Technical Convenor  
7<sup>th</sup> May 2017